

FUTURETECH

Kärcher Group



UNITED NATIONS GLOBAL COMPACT COMMUNICATION ON PROGRESS 2023

Kärcher Futuretech GmbH

STATEMENT OF THE MANAGEMENT BOARD ON THE PROGRESS REPORT TO THE UN GLOBAL COMPACT

“In 2022 Kärcher Futuretech kept supporting the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

Since the release of our first communication on progress in 2015, we have made great strides in this area and have continually increased our commitment to sustainability.

As part of the Kärcher Group, we are constantly reviewing our processes and values to achieve the set goals and improve in accordance with the 10 principles of the Global Compact. For this reason, the Alfred Kärcher SE & Co. KG Sustainability Report for the year 2021 has to be fully transferred to Kärcher Futuretech. We are looking forward to keep progressing on our engagements towards UN Global Compact in 2023.“



Markus Barner
Managing Director

Thomas Popp
Speaker of the
Management Board

UN GLOBAL COMPACT'S PRINCIPLES

HUMAN RIGHTS

1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. Make sure they are not complicit in human rights abuses.

LABOUR

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
4. The elimination of all forms of forced and compulsory labour;
5. The effective abolition of child labour; and
6. The elimination of discrimination in respect of employment and occupation.

ENVIRONMENT

7. Businesses should support a precautionary approach to environmental challenges;
8. Undertake initiatives to promote greater environmental responsibility; and
9. Encourage the development and diffusion of environmentally friendly technologies.

ANTI-CORRUPTION

10. Businesses should work against corruption in all its forms, including extortion and bribery.

ACTIONS & MEASUREMENTS

DESCRIPTION OF ACTIONS & RELEVANT POLICIES

Human Rights

- Permanent update of Kärcher Futuretech Code of Conduct and harmonization with the Code of Conduct of Alfred Kärcher SE & Co. KG. Information of public about new versions or amendments.
- Repeated information of staff how to report potential violations of human rights. Introduction of an advanced whistleblower-process based on the process of the Alfred Kärcher SE & Co. KG.
- Permanent update of Integrity Guideline of Kärcher Futuretech and information of amendments to staff.

MEASUREMENT OF OUTCOMES

Human Rights

- Kärcher Futuretech's published Code of Conduct, Integrity Guideline and Guideline for the selection of sales partners always represent the latest findings and positions.
- Any potential violations of human rights experienced by the staff of Kärcher Futuretech can be reported easily and anonymously and will be investigated thoroughly by a full time, central staff-unit.



ACTIONS & MEASUREMENTS

DESCRIPTION OF ACTIONS & RELEVANT POLICIES

Labour

- Continuous implementation of the Kärcher Futuretech Code of Ethics.
- Additional contracts for partial retirement.
- Contract for increase of employee bonuses.



MEASUREMENT OF OUTCOMES

Labour

- Kärcher Futuretech does not tolerate any discrimination based on sex, age, race, nationality, disability, social origin or sexual leanings. Kärcher Futuretech advocates equal opportunity.
- Kärcher Futuretech condemns forced labour and physical punishment, threat and harassment of employees.
- Condemnation of child labour and compliance with the statutory regulations pertaining to the minimum age of employees.
- Kärcher Futuretech is certified „Beruf und Familie“.

ACTIONS & MEASUREMENTS

DESCRIPTION OF ACTIONS & RELEVANT POLICIES

Environment

- Kärcher Futuretech is still certified in accordance to ISO 14001 and ISO 50001.
- Definition of environmental goals 2023:
 - *Installation of a photovoltaic system on factory buildings 02 and 05.*
 - *Optimization of the light dimming in buildings.*
 - *Testing of the compressed air system and elimination of leaks.*
 - *Documentation of the Separate Collection Obligation for the Year 2021 for Kärcher Futuretech.*
- Environmental relevant norms are regularly reviewed via software Quentic.
- Kärcher Futuretech takes part at the Global Environmental Conference of Alfred Kärcher SE & Co. KG to harmonise efforts to reduce CO₂-footprint.



MEASUREMENT OF OUTCOMES

Environment

- Kärcher Futuretech is among others ISO 14001 and ISO 50001 certified.
- The 2022 environmental goals have been achieved.
 - *New products with high energy efficiency (e.g.: WTC 3000 replacement / HWM 100 B) were developed.*
 - *Bicycle parking place at Plant Schwaikheim was built.*
 - *Preparation of the new requirements RoHS, REACH, WEEE2 (Waste Electrical and Electronical Equipment) and EAR (Elektrogeräteücknahme) / ElektroG for KFT was done. Based on this, the critical components are filtered out via SAP and substituted as far as possible.*
 - *Further training from environmental management specialist to environmental management officer TÜV was done.*
- Materials are chosen and used in an ecofriendly way.

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ACTIONS & MEASUREMENTS

DESCRIPTION OF ACTIONS & RELEVANT POLICIES

Anti-Corruption

- The Guideline for the selection of sales partners includes compliance aspects and is updated permanently as well as the process to check the due diligence of our sales partners.
- Clearance of suppliers is only possible after due diligence check and written confirmation by the suppliers to adhere to the Kärcher Code of Conduct.
- Permanent update of Integrity Guideline of Kärcher Futuretech and information of amendments to staff.
- Mandatory basic E-learning “Anti-Corruption” for all staff of Kärcher Futuretech.



MEASUREMENT OF OUTCOMES

Anti-Corruption

- All sales partners have accepted the latest compliance standards of Kärcher Futuretech, including our anti-corruption policy.
- New sales partners are selected on the principles of the respective guideline.
- All suppliers of Kärcher Futuretech have accepted the Code of Conduct, including our anti-corruption policy.
- The staff of Kärcher Futuretech is sensitized and strictly follows the latest published guideline.

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MAKE A DIFFERENCE
THANK YOU

CONTACT

Matthias Farrenschon
Senior Sales Manager

T. +49 7195 14 - 3232

F. +49 7195 901 - 1292

matthias.farrenschon@de.kaercher.com